

# New Leadership - What does it mean to you?

52 responses





# Communication is Key - what needs to be generated in order that people want to speak openly?

A safe, trustworthy environment. The person's energy leading the discussions is key as well.

Safety that comes from trust

Acceptance you feel from being heard

Give time, TRUST, listen, reflect

Trustful environment that respects individuality

A safe environment with trust, no judgement. It also takes time to build trust.

Trust in that they can speak openly, not having to fear consequences but also trusting in actions by the leader if necessary'

Trust, honesty and a culture of acceptance and respect

# Communication is Key - what needs to be generated in order that people want to speak openly?

The feeling of being understood

Having communication rules, maybe even created together

Connection

Being honest, showing vulnerability

Not blaming anyone on what or how something has been said.

ernst genommen werden -  
gehört werden - vertrauen  
- authentizität -

Communication is efficient when it is clearly focus-oriented.  
Managing idealistic conflicts and cultural differences is complicated, and sometimes it is difficult being open to them.



# How can you overcome difficulties?

Gewaltfreie  
Kommunikation!

Patience and the ability to  
listen.

Being confident, open  
mindet and setting  
boundaries

Stop reflect if the intentions  
are clear and if maybe a break  
to rethink would be helpful

Speak up as it comes up,  
don't let resentment build.

By acknowledging them first.  
Ask for a suggestion on how to  
manage it second.

Thinking and talking about  
what everyone involved needs.  
Trust is mandatory.

No Go: attack on me as a  
person

# How can you overcome difficulties?

Know your triggers and don't simply react

1) ,with a little help of my friends' 2) aggressiv and attacking communication3) saying no, setting limits

A break down in communication is a no go or letting it get personal

Don't react in the moment immediately. Take your Time

Understand your own behaviours.

Shift the angle, find the right stories/pictures so people can identify themselves with the topic, take a break and oversleep it, talj face to face, one by one

Let either side express their views and go from there.

Don't take things personal